Health and Safety Policy

The management team and staff of Humac Group have a commitment to providing a healthy and safe workplace environment and acknowledge that this is a shared obligation of all personnel.

The following actions are fundamental to the maintenance and continuous improvement of the Humac Group's WHS system:

- Consultation between employer and staff in relation to WHS policy and procedures, and continuous improvement of the system.
- Ongoing identification, assessment and control of workplace hazards and associated risks. This includes assessment of both initial and residual 'risks'.
- Management of WHS issues during site visits, and where the company is contracted to control a client's site using the company's policy and procedures.
- Reporting of incidents/near misses and accidents. Active investigation of these situations to develop effective strategies to eliminate or minimise reoccurrence.
- Active training of staff in WHS and operational requirements with performance reviews and key performance indicators used to assess and develop continuous improvement strategies for individuals.
- Conducting internal reviews and audits of the system to identify any potential problems, thereby allowing improvement.
- Preparation of WHS objectives to measure system performance and processes put in place to collect data to measure progress with their attainment.
- Maintaining a WHS management system compliant with the requirements of applicable WHS legislation and the associated regulations in the State in which we are operating, as well as ISO 45001:2015 Safety Management System Standards.
- Development of policy and procedures and communication of them to staff and third-party suppliers.
- Recognition by Management and staff of their ongoing obligation to consider the health and safety of others in the workplace.
- Maintaining equipment in accordance with manufacturer's specifications, with faulty items quarantined until faults have been rectified.
- Providing staff with personal protective equipment (PPE) where this is required.
- Performance-management of third-party suppliers, including compliance with WHS requirements.
- Referencing documents and revisions controlling to ensure currency of information (document security systems are in place).

This policy is reviewed at least annually to ensure that it remains relevant and appropriate to Humac Group's scope of customer services.

Shane Raso
Director | Humac Group